



Kimley-Horn  
and Associates, Inc.

***Kimley-Horn and Associates, Inc. is ranked in Fortune Magazine's top "100 Best Companies to Work For" (2005-2010). CE News magazine named us the "Best Civil Engineering Firm to Work For" (2004, 2006, 2007). We are growing and looking for the best and brightest to join our dynamic team!***

**Job Title: Entry-Level Software Engineer**

**Job Location: Phoenix, AZ**

Kimley-Horn and Associates, Inc. is seeking an entry level software engineer (0-2 years experience) to join our growing software development staff. This position will include design, development, technical marketing and integration services to support the Kimley-Horn Integrated Transportation System (KITS), an industry leading arterial and freeway management software.

Required degree – Bachelors in engineering, systems or computer sciences

The successful candidate will have an interest to become proficient in the following areas:

- Real-time communication over IP networks
- Graphical user interface design and development
- Working directly with clients to identify user needs
- Developing detailed software design from functional requirements
- Effective use of software development process to create new functionality
- Installation and testing of KITS

Preferred skills in the following development environments:

- C++ for Windows
- Web-based development using Visual Studio
- Smart phone application development
- SQL Databases

Desirable Capabilities:

- Excellent communication and interpersonal skills
- Works well in a team environment
- Highly organized
- Can manage multiple tasks and projects
- Goal-oriented
- Problem solver: Motivated, self-starter with the ability to develop alternate solutions for consideration/guidance from PE/PM
- Thinks ahead to what the end-product needs to be

Apply on our website at:

[www.kimley-horn.com/about/apply-online](http://www.kimley-horn.com/about/apply-online)

Candidates must be legally eligible to work in the U.S. on a permanent basis.

*Kimley-Horn and Associates, Inc. is an equal opportunity employer and does not discriminate against any employee or applicant for employment because of race, color, religion, national origin, age, disability, or any other reason prohibited under Federal, State, or local laws.*

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